The Organization

TalkingPoints' mission is to meaningfully connect teachers, parents and students to build relationships, so students can feel better supported in their learning. We want to help parents meaningfully engage in their students' education, regardless of the backgrounds they have or the languages they speak.

Our product is a multilingual texting platform that translates messages from teachers to parents and vice versa, and delivers personalized and actionable content to encourage dialogue. We want to be an intelligent communication and engagement platform that shapes interactions and leads to behavioral changes. By breaking down the informational, cultural and socioeconomic barriers between school and home, TalkingPoints' vision is to narrow the achievement gap through increasing effective family engagement in low-income communities in a low-cost, high-reward way.

Since founding last year, we're working with teachers and administrators and are growing fast, all through word-of-mouth, on track to reach a million families by 2020. As a non-profit organization, we're backed by organizations such as Google.org, Stanford University, AT&T, Walton Family Foundation and Echoing Green. We were a Google Impact Challenge Top 10 winner last year and have been recognized as Forbes 30 under 30 to change education. We've also been featured in the Wall Street Journal, TechCrunch, EdSurge among others.

About the opportunity
You will be a key member of a small high performance team to design and develop all aspects of our application to be highly usable, available and scalable. You will also work closely with other teams to define requirements, design interfaces and ship products. Must be able to analyze for reliability and performance issues, recommend and implement solutions.

Diversity: we celebrate it, we support it, and we thrive on it for the benefit of our employees, our products and our community.

What we offer

- An incredible opportunity to join build a startup with an awesome mission
- Friendly, supportive, and adventurous environment with a supercharged team
- Casual work environment in San Francisco Bay Area (location is flexible)

Your job
You will:

- Design, develop, test, deploy, maintain and improve our web application and design scalable, robust features
- Manage individual project priorities, deadlines and deliverables
- Innovate with product features to improve teacher and parent engagement

Your Profile

- 2+ years experience in full-time JavaScript development
- Experience working with two or more from the following: web application development, mobile application development, analytics, machine learning, natural language processing, chat application
- Experience writing Unit Tests and Integration Tests

Bonus Points

- Experience with Meteor
- Good communication skills that can deal with diverse types of people from Product Management to Customer Engagement teams

How to apply
Send a resume and a brief paragraph describing your interest and qualifications to careers@talkingpts.org with the subject: Javascript Engineer