



### **The Organization**

TalkingPoints' mission is to meaningfully connect teachers, parents and students to build relationships, so students can feel better supported in their learning. We want to help parents meaningfully engage in their students' education, regardless of the backgrounds they have or the languages they speak.

Our product is a multilingual texting platform that translates messages from teachers to parents and vice versa, and delivers personalized and actionable content to encourage dialogue. We want to be an intelligent communication and engagement platform that shapes interactions and leads to behavioral changes. By breaking down the informational, cultural and socioeconomic barriers between school and home, TalkingPoints' vision is to narrow the achievement gap through increasing effective family engagement in low-income communities in a low-cost, high-reward way.

Since founding last year, we're working with teachers and administrators and are growing fast, all through word-of-mouth and on track to reach a million families by 2020. As a non-profit organization, we're backed by organizations such as Google.org, Stanford University, AT&T, Walton Family Foundation and Echoing Green. We were a Google Impact Challenge Top 10 winner last year and have been recognized as Forbes 30 under 30 to change education. We've also been featured in the Wall Street Journal, TechCrunch, EdSurge among others.

### **About the opportunity**

You will be part of the small executive team and will be responsible for product development and operations. You will be a hands-on leader who is excited to do everything from strategic product road mapping to individual code reviews. If you already have experience in hands-on software development, have successfully grown and led an engineering team from ground zero, and are passionate about the role of technology in making a difference for all, then you're a great fit for this role.

### **What we offer**

- An incredible opportunity to join build a startup with an awesome mission
- Friendly, supportive, and adventurous environment with a supercharged team
- Casual work environment in San Francisco Bay Area

### **Your job**

You will:

- Be responsible for the tech architecture, product development and QA
- Develop and deliver the technology and product roadmap; collaborate closely with executive team and the engineering team
- Embody our mission and help develop company culture, and use your everyday actions to reinforce them with the team
- Innovate with product features to improve teacher and parent engagement

### **Your Profile**

- 5+ years in web development leadership experience
- 3+ years in JavaScript and proficient in test-driven development
- Track record of leading world class engineering teams
- Energy and drive to work in a fast moving environment
- Compelling communicator who inspires and motivates
- Have a passion for developing awesome products that makes a difference

### **Bonus points:**

- Front-end development in Bootstrap, React.js, CSS, HTML
- Experience with Meteor, MongoDB and relational databases
- Machine learning expertise
- Experience in natural language processing and chat applications

### **How to apply**

Send a resume and a brief paragraph describing your interest and qualifications to [careers@talkingpts.org](mailto:careers@talkingpts.org) with the subject: Engineering Lead